

1979

Board of Trustees Personnel and Employee Relations Committee January 30, 1979

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

003

January 30, 1979
Bangor, Maine

PERSONNEL AND EMPLOYEE RELATIONS COMMITTEE
EXECUTIVE SESSION

PRESENT: Chairman John Donovan, Bernard Carpenter, Sawin Millett, Ellen Platz and Francis Brown, ex officio. Other Trustees: Joseph Hakanson, Artemus Weatherbee. Staff: Chancellor McCarthy, William Sullivan, Samuel D'Amico and Summer Bernstein.

Chairman Donovan convened the executive session which had been voted for discussion of collective bargaining matters.

Mr. D'Amico reported that the collective bargaining agreement, which was amended by the Board at its last meeting, has been submitted to arbitration by Teamsters Local #48 on behalf of the University's Police Unit; all twelve issues have been filed. Mr. D'Amico discussed the selection of the arbitration panel and noted that decisions on non-monetary issues will be binding on the Board

Mr. D'Amico reported that the University and the Service and Maintenance Unit mutually filed a request to initiate fact finding procedures since there are numerous issues outstanding after several mediation sessions. Questions were raised about the University's position in the event a threatened strike materializes. Mr. D'Amico reported that although some employees have talked about striking, Teamster officials have not sanctioned such action and have advised shop stewards of the penalties which could be invoked, since strikes are illegal. In response to other questions, Mr. D'Amico indicated that in the event of an illegal strike, the University could seek an injunction through the courts and/or the Maine Labor Relations Board.

Mr. D'Amico reported on negotiating sessions with the Faculty Unit which has been pressing for a monetary offer. After discussion, it was generally agreed that the University response should be that no meaningful offer could be made until the legislative position is clear on the appropriation request, and the Union should be asked to defer until that time. Mr. D'Amico noted that the Faculty Unit may file a prohibited practice complaint on the issue.

Mr. D'Amico reported that an election will be held for professional employees by mail ballot. The ballots will be counted on March 30th. He commented briefly on the organization of the Professional Unit which is unusual since it is restricted where possible to those who do not supervise other professionals.

Mr. D'Amico reported that there is no activity in the other three collective bargaining units at the moment: Law School Faculty, Office, Laboratory and Technical Unit or Supervisory Classified.

On motion made and seconded, the executive session was adjourned to the regular meeting of the Committee.

JoAnne R. Magill
JoAnne R. Magill
Clerk of the Board